Certification

thru 12/31/2016

Employer:	County of Bergen
County:	Bergen
Date:	11/1/2017
Name:	Robert N. Schwartz Print Name
Title:	Legal Analyst

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective

bargaining agreement for the term beginning 1/1/2016